

Taking the survey is easy. Simply read each statement below. Then, select the number from the following scale that corresponds to your level of agreement or disagreement with the statement and enter it in the appropriate space.

1 - Strongly Disagree 2 - Disagree 3 - Agree 4 - Strongly Agree

Rating

1. I get along well with my manager.

2. I understand what this organization wants to accomplish.

3. I have plenty of opportunities for advancement in this organization.

4. Work in this organization is logically divided.

5. I have been helped whenever necessary by my immediate supervisor.

6. My immediate supervisor provides effective support.

7. The people I work with are friends, as well as co-workers.

8. Most of the workers understand the purpose of this organization.

9. There are incentives to accomplish every task.

10. My work unit is well-planned.

11. I have the information I need to do my job effectively.

12. This organization achieves its goals because of its leadership standards.

13. I can always find someone helpful to talk over a work-related problem.

14. The organizational goals are clearly and concisely stated.

1 - Strongly Disagree 2 - Disagree 3 - Agree 4 - Strongly Agree

15. I am paid fairly for the work that I do.

16. The organization's division of work helps it achieve its goals.

17. Other work units are very helpful whenever I need their assistance.

18. I understand and appreciate it when my boss offers help.

19. Interpersonal conflicts in this organization are quickly and effectively resolved.

20. I participate in deciding the goals for my work unit.

21. My job helps me grow as a person.

22. The division of work in this organization is flexible.

23. This organization grows because it plans and manages well.

24. My boss encourages and helps my work unit whenever he/she can.

25. I would like to advance within the organization.

Total Points

90 – 100	Organization is functioning exceptionally well and fully develops their people, processes, and plans within a solid management and leadership structure
80 – 89	Organization is adequate and develops the 3 P's in a marginally satisfactory manner within an acceptable management and leadership structure
70 – 79	Organization needs outside assistance and development in the 3 P's and management/leadership structure.
Below 70	Start using the company copier to print numerous resumes and your work computer to search job sites on the web.